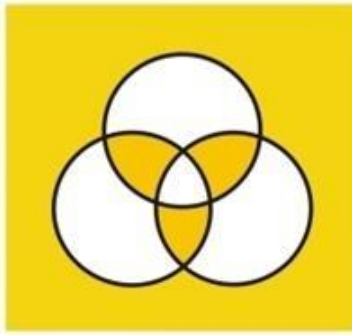


ADDE



**Australians for
Disability and
Diversity Employment**

Australians for Disability and Diversity Employment (ADDE) Inc.
Association No. A005222V ABN 37 573 031 165
Ross House, C/O AFDO 247 Flinders Lane Melbourne VIC 3000
Tel – 9662-3324
Fax – 9662-3325

ANNUAL REPORT – June 30th 2012

ADDE was formed by Mr Peter Rickards (President) from the completion of his Leadershipplus project in 2005. From his own personal experience and frustration in trying to find meaningful employment after twenty six years in a major agency in the disability sector, he and a group of passionate individuals decided to do something about it. A public meeting led to the formation of a steering committee and decided the first project was to obtain funding to undertake the “Leading from the Front?” research project.

VISION

To increase employment opportunities in Australia of people with disabilities and from diverse backgrounds

MISSION

To provide systemic advocacy, social enterprise, strategic partnership and member participation to increase employment opportunities for people with disabilities and from diverse backgrounds.

OUR COMMITTEE OF MANAGEMENT

Peter Rickards	President
Jeff McNeill	Vice President
David Sullivan	Secretary
Edward Manuel	Treasurer
Asitha Gurusinghe	Committee Member

Gordon Trott
Amy Marshall
Mark Glascodine

Committee Member
Committee Member
Committee Member

OUR STAFF

Geoff Crawford
Kathy Leitch

Public Officer / Operations Coordinator
Development Officer

OUR ACTIVITIES

2011 / 2012 has been a challenging year with the tightening of funding avenues across the country. The majority of the year was working on the DHS project on Disability Employment

Following is a brief summary of our achievements:

Project Aim

Improve the employment opportunities for people with disability and diverse background.

- A steering committee was established including representatives from Australians for Disability and Diversity (ADDE) Inc, Department of Human Services DHS, National Disability Services, NDS, Office of Disability, OoD and Disability Employment Australia, DEA.
- A report was written recommending EFT exemption status for people with a disability within DHS. The final report was presented to DHS in April 2012 and to date ADDE has not been notified of any actions. Our last meeting with Arthur Rogers on May 22nd 2012 indicated that Andrea Coote was considering the report
- Seven attitudinal change workshops were presented throughout the project timeframe. These included workshops for organisations such as Yooralla, the East Gippsland Business and Tourism Association, The Australian Human Resources Institute and the Greens State Council of Victoria.
- Ran a Best of the Best Disability Employment forum with a panel of guest speakers including Commissioner Graeme Innes, Human Rights and Equal Opportunity Commission, Justin Le Couteur, ACT government, Jane Morgan, Brisbane City Council, Andrew Wiltshire, NSW Deaf Society and Phil Nadin, Psychiatric Rehabilitation Australia.

- Prepared a research and policy paper documenting the issues facing people with disability finding employment. Disability Employment in Australia. – The Way Up.
- Developed a baseline data measurement tool for employers to collect data on their disability employment statistics
- Mr Peter Rickards, president of ADDE won an emerging leadership award for the work carried out by ADDE in the Victorian Disability sector awards
- Achieved recognition in parliament for the outstanding contribution ADDE has made in the disability employment sector by a number of politicians.
- Circulated four newsletters to a wide cross section of the community addressing issues relating to disability employment
- Continue to apply for funding to undergo various projects and assist in the sustainability of the organisation.

FINANCIAL STATEMENT

July 1st 2011 to June 30th 2012

Income	\$0
Interest	\$144

Total Income	\$144
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Expenses	\$849
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Net Profit/(loss)	(\$705)
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Cash in hand at bank	\$4,496 (30 th June 2012)
Equipment	\$1,600

Total Assets	\$6,096
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Liabilities	\$0
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Association Equity	\$6,096
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Financials audited by Mr. Edward Manuel

Geoff Crawford

Australians for Disability and Diversity Employment

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